



MINISTRY

TECH SERVICES

POSITION

AUDIO VISUAL TECHNICIAN

POSITION FOCUS

The Audio Visual Technician will actively support the ministries of Centre Street Church by providing Audio/Visual services for events and facilities at all CSC Campuses.

POSITION QUALIFICATIONS

1. Post-secondary audio / technical education preferred (sufficient job experience may be considered).
2. Strong skills as a sound operator (Front of House, Monitors), particularly using digital consoles.
3. Experience with small to medium audio systems is essential. (knowledge of EQ, Compression, FX hardware, DSP/Crossovers)
4. Mechanical aptitude (wiring, soldering, etc.).
5. Familiarity with industry standard AV practices, connectors, patching, set up and operation.
6. Basic lighting skills and knowledge is preferred.
7. Basic video skills and knowledge is preferred
8. Strong organization and communication skills; both written and oral.
9. If married, demonstrates a strong and healthy marriage and family, with spousal commitment to their calling into ministry and spousal involvement in the life of CSC as a participating member.
10. Understands the ministry of the church and the business of the church and has a deep awareness of the importance of the support this role provides.

PERFORMANCE STANDARDS

1. Understand, support and live out CSC's Membership Covenant and Statements of Faith (as defined in the General Operating Bylaws and Letters Patent).
2. Adhere to and uphold the Personnel Policies, Team Values and Lifestyle Agreement of CSC.
3. Follow established coaching and performance management models.
4. Attract, empower, develop and shepherd volunteers.
5. Execute the role to the glory of God.

POSITION EXPECTATIONS

1. Provide technical support to all ministries, services, events and facilities at Centre Street Church where any audio/visual needs are required.
2. Serve as Tech-On-Site to setup and trouble shoot and strike AV systems through-out the building.
3. Work and help train volunteers.
4. Assist with audio training when requested.
5. Assist with equipment maintenance and new purchase implementation.
6. Participate in on-going technical development projects and organization at all CSC campuses.
7. Ongoing personal development in relevant areas of technical services is expected.
8. Perform other duties as requested by the Lead Audio Technician – Central Campus, and the Technical Services Director.
9. Actively participate in staff meetings, retreats, organizational development days, all-team days, membership meetings and special events designated by the Executive Leadership Team.

POSITION

Casual, Hourly

SUPERVISOR

Technical Director - Central Campus

POSITION SALARY

Salary range within CSC guidelines